

Admissions Committee

Mission:

The Admissions Committee works to create a dynamic and diversified membership that will contribute to the continued excellence of the IRP.

Activities:

Organizing and participating in information sessions about the IRP and the admissions process (up to 6 information sessions per year).

Organizing and participating in interview sessions for new applicants (up to 6 per year).

Recommending to the Director applicants who would be appropriate to join the IRP.

Seeking feedback on the success of admitted applicants and improving the information and admissions processes to select the best candidates for the IRP based on this feedback.

Interacting with other IRP committees including: Mentoring Committee, Advisory Board, and Curriculum Committee.

Committee Membership - Skills and Experience:

Committee members should have strong interviewing skills including:

- Listening skills, attuned to verbal and non-verbal responses by candidates.
- A clear, appropriate, and focused conversational style.
- Ability to write succinct evaluations of interview results.

Committee member responsibilities include:

- Attending required meetings and functions.
- Availability for six interviewing sessions per year, including summer months.
- Knowledge of the IRP history, philosophy, mission, structure, and study groups.

Committee members should have a commitment to peer learning and participation as well as the ability to communicate these core principles to applicants. Committee members demonstrate peer learning principles at information sessions.

Committee Selection Process:

Committee members must have been an IRP member for at least two years.

Committee members are chosen by the Committee Chairperson in consultation with the Committee members and the Director. Announcements of openings for Committee membership, along with instructions on how to apply, are posted in the IRP Observer and on the IRPZine.